Problem Management Contents

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Key
Glossary term: Glossary term
Cross reference: Cross reference

Becta ICT Advice
Framework for ICT Technical Support
Problem Management

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PrM 1 Introduction to Problem Management

You have the same problem occurring time after time with your ICT and it never gets fixed properly? You need the FITS Problem Management process.

PrM 1.1 Aim
The aim of this section is to introduce the topic of Problem Management and to help you implement the process in your school with a minimum of preparation and training.

PrM 1.2 Objectives
The objectives of this section are to enable you to:

• understand the difference between incidents and problems
• understand when a quick fix is not enough to resolve a problem permanently
• decide whether you need to implement problem control
• understand how to implement the Problem Management process
• understand how to achieve workarounds and solutions
• decide which Problem Management reports your school requires and how to produce them.

PrM 2 Overview

PrM 2.1 What is Problem Management?
The goal of Problem Management is to minimise both the number and severity of incidents and problems in your school. It should aim to reduce the adverse impact of incidents and problems that are caused by errors in the ICT infrastructure, and to prevent recurrence of incidents related to these errors.

• You should address problems in priority order, paying attention to the resolution of problems that can cause serious disruption.
• The degree of management and planning required is greater than that needed for incident control, where the objective is restoration of normal service as quickly as possible.
• The function of Problem Management is to ensure that incident information is documented in such a way that it is readily available to all technical support staff.

Problem Management has reactive and proactive aspects:

• reactive – problem solving when one or more incidents occur
• proactive – identifying and solving problems and known errors before incidents occur in the first place.
Problem Management includes:
- problem control, which includes advice on the best workaround available for that problem
- error control.

**Differences between incident management and problem management**

- The aim of incident management is to restore the service to the customer as quickly as possible, often through a workaround, rather than through trying to find a permanent solution.
- Problem management differs from incident management in that its main goal is the detection of the underlying causes of an incident and the best resolution and prevention.
- In many situations the goals of problem management can be in direct conflict with the goals of incident management.
- Deciding which approach to take requires careful consideration. A sensible approach would be to restore the service as quickly as possible (incident management), but ensuring that all details are recorded. This will enable problem management to continue once a workaround had been implemented.
- Discipline is required, as the idea that the incident is fixed is likely to prevail. However, the incident may well appear again if the resolution to the problem is not found.

**Incident vs problem**

An incident is where an error occurs: something doesn’t work the way it is expected. This is often referred to as:
- a fault
- error
- it doesn’t work!
- a problem

but the term used with FITS is ‘incident’.

A problem can be:
- the occurrence of the same incident many times
- an incident that affects many users
- the result of network diagnostics revealing that some systems are not operating in the expected way.

Therefore a problem can exist without having immediate impact on the user, whereas incidents are usually more visible and the impact on the user is more immediate.

**Error control**

Error control covers the processes involved in the successful correction of known errors. The objective is to remove equipment with known errors that affects the IT infrastructure in order to prevent the recurrence of incidents. Error control activities can be both reactive and proactive.

Reactive activities include:
- identifying known errors through incident management
- implementing a workaround.
Proactive activities include:
- finding a solution to a recurring problem
- creating a solution
- including the solution in the database of known errors.

Examples of problems
Technical problems can exist without impact to the user. However, if they are not spotted and dealt with before an incident occurs, they can have a major impact on the availability of the computer service.

User-experienced problems
- The printer will not form-feed paper, so users have to advance the paper by using the form-feed button.
- Each time new users log onto a computer, they have to reinstall the printer driver.
- Windows applications crash intermittently without an error message. The computer will restart and work properly afterwards.

Technical problems
- Disk space usage is erratic: sometimes there appears to be plenty of disk space, but at other times not much is available. There is no obvious reason and no impact on the users – yet!
- A network card is creating a high level of unnecessary traffic on the network. This could eventually reduce the bandwidth available, which would lead to a slow response to network requests.

Who uses Problem Management?
Problem Management is used mainly by technicians. At this stage, reference to previous incidents, a knowledge base or quick fixes will not be effective as the problem has not previously occurred. This is where the technician calls upon all their problem-solving skills and analysis techniques to decide how to approach the problem, how much time to allocate and what to do if the problem cannot be resolved.

If your school has numerous incidents that cannot be resolved readily and you are implementing lots of quick fixes, you should decide to tackle the cause of the incidents using problem management. If you get the same incident occurring repeatedly, you should implement the FITS Problem Management process.

All schools should have a process to deal with major incidents – for example, a server crash, a virus attack or an unexplained slow network. If you would like to manage your approach to major incidents, you should also consider introducing Problem Management at your school.

Most organisations, including schools, need to keep records of how well their ICT systems are functioning, what is failing and how long systems are unavailable. The information you will gain from problem management should enable you to report to the school on the technical issues that create incidents and problems. To provide your school with an effective approach to its technical support, you should always implement problem management alongside incident management.
Why use Problem Management?
The benefits of taking a formal approach to problem management include the following.

- There is a standard way to approach every problem – this saves time.
- The number of incidents will reduce.
- The solutions will be permanent. There will be a gradual reduction in the number and impact of problems and known errors, as those that are resolved will stay resolved.
- You learn from your mistakes. The process provides the historical data from which to identify trends, and the means of minimising failures and reducing the impact of failures.
- You will obtain a better first-time fix rate of incidents because you will have a knowledge database available to the service desk and technicians when a call is first logged.

What happens if Problem Management is not used?
Without problem management, you may observe that your school:

- faces up to problems only after the service to users has already been disrupted
- loses faith in the quality of its technical support, with high costs and low motivation for both users and technicians, since similar incidents have to be resolved repeatedly without anyone able to provide permanent solutions.

Objectives of recording problem management information
One function of problem management is to ensure the documenting of incident information in such a way that it is readily available to service desk staff and technicians. The information should be recorded so that it is easily referenced by simple and detectable triggers from new incidents.

Regular inspection of your problem management records can ensure the continued relevance of documentation in the light of changes in:

- technology
- available external solutions
- school practices and requirements
- in-house skills
- frequency and impact of recurring incidents
- interpretation of internal best practice.

It is important that you review your process for recording incidents and problems to enable you to make continuous improvements to the way information from previous incident resolutions is used. You may like to consider these suggestions.

- Staff using the information should be trained to understand the depth and power of the information available, how to access and interpret it, and their role in providing feedback on its relevance and ease of use.
- You should maintain a suitable spreadsheet or database for recording the information.
- Develop an integrated service management tool (see Service Desk) that can capture the information at the logging or analysis stage of the incident-handling process.
Benefits of problem management

The benefits of taking a formal approach to problem management include the following.

- **Improved quality of the ICT service**
  High quality reliable service is good for school leaders, teachers and students. It is also good for the productivity and morale of the technical support staff.

- **Reduction in the volume of incidents**
  Problem management helps to reduce the number of incidents that can interrupt the school day.

- **Permanent solutions**
  There will be a gradual reduction in the number and impact of problems and known errors, as those that are resolved stay resolved.

- **Improved technical support knowledge**
  The FITS Problem Management process is based on the concept of learning from experience. The process provides the historical data to identify trends, and the means of minimising failures and of reducing the impact of failures, resulting in improved productivity.

- **A more effective service desk**
  Eventually the service desk will be able to resolve a number of incidents. There will be a better first-time fix rate at the service desk as problem management enables the service desk staff to know how to deal with problems and incidents that have previously been resolved and documented.

What weakens the benefits of problem management?

The following can weaken the benefits of problem management.

- **Poor incident control**
  The absence of a good incident control process means that you will not have detailed historical data on incidents, which is necessary for the correct identification of problems.

- **Absence of co-ordination with incident management**
  Failure to link incident records with problem/error records means a failure to gain many of the potential benefits. This is a key feature in moving from reactive support to a more planned and proactive support approach.

- **Lack of management or leadership commitment**
  The result of lack of commitment at the top is likely to be that support staff (who are usually also involved in reactive incident control) cannot allocate enough time to structured problem-solving activities.

- **Undermining the service desk role**
  All incident reports must come through the service desk and not direct to the technician. Difficulties will arise if the service desk is dealing with multiple reports of incidents and the technician is not fully aware of the extent of the problem.

- **Not maintaining call log or incident sheets**
  Any failure to set aside time to build and update the call log or incident sheets will restrict the benefit of understanding the bigger picture on the network and looking at trends that may point towards an underlying problem.

- **Ignorance of the impact of incidents and problems**
  If you are unable to determine accurately the impact on the school of incidents and problems, you will not be in a position to give critical incidents and problems the correct priority.
How problem management works

Problem management works by using analysis techniques to identify the cause of the problem. Incident management is not usually concerned with the cause, only the cure. Problem management therefore takes longer and should be done once you have dealt with the urgent stage of the incident: for example, removing a faulty computer and replacing it with a working computer. This takes the urgency away and leaves the faulty computer ready for diagnostics.

Problem management can take time. It is important to set a time limit on how much time should be spent on the problem – or the cost of resolution can become expensive.

To achieve the goal, problem management aims to:

• identify the root cause
• initiate actions to improve and correct the situation.

Summary of the Problem Management process

Inputs to Problem Management

Inputs to the Problem Management process are:

• incident details from the Incident Management process
• configuration details from the configuration management database
• details about changes made to the part of the network with the problem
• any defined workarounds (from incident management).

Outputs from Problem Management

Outputs from the Problem Management process are:

• known errors
• requests for change (through change management)
• an updated problem record (including a solution and/or any available workarounds)
• for a resolved problem, a closed problem record
• knowledge base content to use in incident management
• management information through reports.

Activities of Problem Management

The major activities of Problem Management are:

• problem control
• error control
• the proactive prevention of problems
• identifying trends
• obtaining management information from problem management data
• the completion of major incident or problem reviews.

Roles and responsibilities in Problem Management

For an outline of the roles and responsibilities, see PrM 5.
PrM 2.4.2 Problem Management life cycle

What does Problem Management cost?

• Initially it costs someone’s time and effort to look at problems and document an approach to resolving them in the future.

• The technician should be able to put time aside each week to look at problems. This time should be protected.

As a proactive process, problem management:

• will save time, as fewer incidents are logged

• will save budget, as the technician’s salary is not used on resolving the same incident many times

• will increase the availability of equipment since it will fail less often

• will increase the confidence of the users – both teaching staff and students – as the systems become more reliable.
PrM 3 Implementation guide

PrM 3.1 Define what needs to be done to implement Problem Management

Problem Management should be implemented with Incident Management or shortly afterwards.

- Ensure that you are recording your calls and can track their progress.
- Understand the difference between problems and incidents.
- Have a procedure to separate incidents from problems.
- Decide how much time each week to devote to problem management.
- Choose which areas to improve and which of your current processes to remove.
- You need to sell the idea to other staff, so make sure you’re happy with it first.

PrM 3.1.1 The Problem Management process

1. Notification of problem
2. Request for technical support
3. Problem analysis
4. Production of theory
5. Production of resolution
6. Results of resolution
7. Closure

See also the following.

- PrM 2.4.2 Problem Management life cycle
- PrM 2.1 What is Problem Management?
- PrM 2.1.1 Differences between incident management and problem management
- PrM 2.1.2 Incident vs problem

PrM 3.2 Prepare to implement Problem Management

- Good problem management relies to a great extent on a well-run incident management process. So it is sensible to implement Problem Management either in parallel with or after Incident Management.
- If resources are scarce, it is advisable to concentrate on the implementation of problem and error control (reactive problem management). When these activities reach maturity, resources can be directed to proactive problem management, which depends largely on the successful implementation of Network Monitoring and Preventative Maintenance.
- Smaller schools can introduce reactive problem management by focusing daily on the ‘top 10’ incidents of the previous week. This can prove to be effective, since experience shows that 20% of problems cause 80% of service degradation!

PrM 3.2.1 Risks to the implementation of Problem Management

The following can weaken the benefits of Problem Management.

- The absence of a good incident control process means that you will not have detailed historical data on incidents, which is necessary for the correct identification of problems.
• The result of lack of commitment at the top is likely to be that support staff (who are usually also involved in reactive incident control) cannot allocate enough time to structured problem-solving activities.

• In order not to undermine the service desk role, all incident reports must come through the service desk and not direct to the technician. Difficulties will arise if the service desk is dealing with multiple reports of incidents and the technician is not fully aware of the extent of the problem.

• Any failure to set aside time to build and update the call log or incident sheets will restrict the benefit of understanding the bigger picture on the network and looking at trends that may point towards an underlying problem.

• If you are unable to determine accurately the impact on the school of incidents and problems, you will not be in a position to give critical incidents and problems the correct priority.

**Impact of implementing Problem Management**

• An effective system for logging incidents is fundamental to the success of Problem Management.

• Setting achievable objectives and making use of the problem-solving talents of existing staff is a key activity. Consider 'part-time' problem management, whereby staff set aside periods when they will look at problems away from the daily firefighting pressures.

• In view of the potentially conflicting interests between Incident Management and Problem Management, good sense should prevail. Support staff should be aware of the importance of balancing activities between the two. For example – if the equipment is required now and a workaround is available, implement it at once, but set aside time at the end of the school day to resolve the problem.

**Identify the users of problem management**

The users of problem management will be the staff running the service desk and incident management processes. It could be said that all users of incident management are ultimately users of problem management. However, it is the decision of the service desk and technician to refer an incident to the problem management process.

**Identify who will staff problem management**

Problem management is a specialised process requiring a good grounding in technical support. It is expected that technicians will staff problem management, with input from specialists where possible. Specialist input or subscription to a support service may form part of a school’s contract with a supplier.

**Plan your problem management training**

The training plan for problem management should concentrate on the service desk and technician. Users should be notified that a problem management process is to be introduced and how it will work, but they should not require any training.

• Ensure that all service desk and technical support staff understand the incident management process.

• Train the service desk staff how to progress a call from an incident to a problem.

• Train the service desk staff to identify patterns of incidents that indicate a problem.

• Train the service desk staff to record incident details in a way that will help a technician. This will be evident in feedback from the technician after the first few problems have passed through the problem management process.

• Decide on the costs involved in problem Management and produce a guide for the technician on the amount of time to allocate to resolving a problem.
### The Problem Management implementation plan

<table>
<thead>
<tr>
<th>Identifier</th>
<th>What</th>
<th>When</th>
<th>Who</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Decide who will be your problem management technician</td>
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<tr>
<td>2</td>
<td>Decide which training the technician requires</td>
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<td>3</td>
<td>Decide which training the service desk staff will require</td>
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<td>4</td>
<td>Arrange and implement the required training</td>
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<td>5</td>
<td>Decide how the service desk will pass calls to the technician</td>
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<td>6</td>
<td>Decide which documentation will be used</td>
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<td>7</td>
<td>Create or download the required incident diagnostics forms</td>
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<td>8</td>
<td>Ensure that the technician and service desk staff know how to use the forms</td>
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<td>9</td>
<td>Decide whether to use a knowledge base</td>
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<td>10</td>
<td>Decide on the format of the knowledge base</td>
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<td>11</td>
<td>Decide how to populate the knowledge base from resolved problems</td>
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<td>12</td>
<td>Ensure that the problem management process is documented</td>
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<td>13</td>
<td>Incorporate in the process any changes decided as a result of testing</td>
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<td>14</td>
<td>Decide how to record details of resolutions</td>
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<td>15</td>
<td>Decide who carries out follow-up actions and define the procedures they should follow</td>
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<td>16</td>
<td>Decide on the review process</td>
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<td>17</td>
<td>Decide how to keep staff informed</td>
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<td>18</td>
<td>Plan your first communication to the school about Problem Management</td>
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<td>19</td>
<td>Decide whether you need to run a pilot of the process</td>
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<td>20</td>
<td>Carry out the pilot and review it</td>
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<td>21</td>
<td>Incorporate changes into the system as a result of the pilot review</td>
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<td>22</td>
<td>Plan the launch date for FITS Problem Management</td>
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<td>23</td>
<td>Check that all training has occurred</td>
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<td>24</td>
<td>Launch the process of Problem Management</td>
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<td>25</td>
<td>Carry out the first review and feedback to all staff involved in the Problem Management process</td>
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</table>
Have a plan
Follow the plan
Have a fallback plan

Technician forms
The technician forms are designed to aid technicians in doing their job. It is always useful to record events as they occur, as this helps to ensure that you leave nothing out. If your records are not comprehensive – which may happen if you don’t complete the form at the time – you may omit a seemingly obscure piece of information that later proves to be the key to resolving the incident or problem.

See Appendix A for the incident diagnostics sheet.

See Appendix B for a draft letter you may like to consider circulating at your school.

Problem Management post-implementation review

Problem Management reports
The aim of reports is to summarise what you already know, and in technical support to reduce the need for technical expertise to understand the information. They are also useful to summarise in non-technical language to show where improvements could be made. Often the improvements require expenditure, so having reports to back up your suggestions can prove invaluable.

• Show the average time spent on problems per week.
• Show how many problems are solved per week.
• Show the number of problems for which you consider resolution would not be cost effective.
• Once implementation is complete, compare the incident levels to the previous weeks to see if problem solving reduces incidents.
• Show the number of identified known errors and their associated workarounds produced from problem management.
• Over time, see if problem management reduces the incident management ‘top 10’.
• Finally, if you implement problem management with incident management, show the number of incidents and problems each week. Over time it will become easier to identify the difference, so persevere with the reports.

Problem management reports should identify where isolating problems from incidents has provided benefit.

Customer satisfaction analysis and surveys
Satisfaction surveys are an excellent method of monitoring customer perception and expectation and can be used as a powerful marketing tool. However, to ensure success you should address several key points.

• Decide on the scope of the survey.
• Decide on the target audience.
• Clearly define the questions.
• Make the survey easy to complete.
• Conduct the survey regularly.
• Make sure that your customers understand the benefits.
• Publish the results.
• Follow through on survey results.
• Translate survey results into actions.
Measurements

- Do not set targets that cannot be measured.
- Ensure that customers are aware of what you are doing and why.
- Establish a baseline before discussing formal service-level agreements (SLAs) with customers. See FITS Service Level Management.
- Maintain measurements of what is necessary and viable. For instance, if your staff think that they need feedback on response times – then measure them!

Problem Management resources

Problem-analysis tools

- Beware of overloading yourself with tools that you cannot use easily.
- Beware of thinking that you can solve all problems if you have the right tool.
- Beware of making all problems a mathematical issue and inventing models and diagrams to explain your theory!
- Remember that there is a cost associated with the time spent on problem solving, so use problem solving for expensive issues!

Root cause analysis

- This is the process of finding the real cause of a problem and dealing with it rather than simply continuing to deal with the symptoms.
- It seeks to identify the reason for the failure by asking lots of questions and determining whether changing an event early on in the chain of events could have prevented the failure.
- Ways to implement the change are decided and actioned through the Change Management process.

See scenario that explains root cause analysis.

Error code look-up

This is where you find out what a displayed error code means. Often the user manual or technical manual cannot be found or it does not detail the error codes of the software. Before the internet became so useful, the user or technician could not find out easily what the error meant. Using search engines you can look up the error code, the model of the equipment and the operating system to get a filtered response that may guide you towards the reason for the error.
Fishbone diagram
This diagram, also referred to as a cause-and-effect diagram or tree diagram, displays the factors that affect a particular quality, characteristic, outcome or problem. The end product is typically the result of a brainstorming session in which members of a group offer ideas on how to improve a product, process or service. The trunk of the diagram represents the main goal, and primary factors are represented as branches. Secondary factors are then added as stems, and so on. Creating the diagram stimulates discussion and often leads to increased understanding of a complex problem.

PrM 3.5.2 Technician forms
See PrM 3.3.1.

PrM 3.6 Roles and responsibilities in Problem Management
See PrM 5.
PrM 4 Operations guide

PrM 4.1 How to operate Problem Management

PrM 4.1.1 How to deal with major incidents or major problems

A major incident or problem can be classified as one which causes serious disruption to the computer service in the school. This can include:

- a virus outbreak or threat
- closure of internet services
- file server failure
- partial or total network failure
- building problems – for example, fire, smoke, flood or frost damage
- software problem affecting over 30% of computers.

PrM 4.1.1.1 Major incident process

- Service desk to field all calls and reschedule planned incident responses
- Technician to be notified of the major incident
- Technician to identify extent of problem before taking any action
- School to allocate an additional person to help the technician
- Additional person to be responsible for communication between the technician and users and to provide ad hoc help to enable the technician to deal with the incident
- Technician to discuss with the school leader the extent of the problem and a planned response (the school leader needs to know how to reschedule the planned work that involves the affected computers)
- School leader to ensure that the technician has the necessary resources to deal with the problem – including time
- Technician to decide how long to continue with trying to fix the problem before calling on the school’s ‘disaster recovery’ option

PrM 4.1.2 The seven stages of the Problem Management process

1. Notification of a problem
2. Requesting technical support
3. Problem analysis
4. Production of theory
5. Production of resolution
6. Results of resolution
7. Problem closure

Stage 1 Notification of a problem

It is either the single point of contact at the service desk or the technician who will decide if an incident is really a problem (see overleaf). The user will notify an incident in the usual way using the incident form. When the service desk receives the form, it will be checked. With experience, service desk staff will know if this is to be passed through Problem Management. Otherwise they will pass it to the technician in the usual way.
Deciding if an incident is a problem

When service desk staff check the incident sheet, they may notice the following:

- the same type of incident reported on several other computers in the last few days
- the same type of incident reported on this computer in the last few weeks
- yet another regularly recurring fault on the same computer.

Staff can do these checks by looking at the call log or by using simple searches using a find function to spot certain words or phrases – for example ‘network card’, ‘pc24’ (if this is a computer’s unique reference) or ‘printer jam’.

The single point of contact (SPOC) at the service desk may record this information on the incident sheet and inform the technician when placing the call.

Stage 2 Requesting technical support

If the service desk has decided that this is a problem, it must be passed to the technician and no further diagnostic work is required by the service desk.

The technician is informed in the usual way about the call and the person on the service desk will advise why they think it should be treated as a problem.

If the school has ‘swap-out spares’ that a competent person in the school can install, the technician may advise doing this before any further work is done to the faulty equipment. The benefits would be:

- time saved waiting for the technician to attend to the call
- reduction in time the equipment is unavailable
- an opportunity for the technician to investigate the problem without being under time pressure.

Stage 3 Problem analysis

Problem analysis uses common sense, asks lots of questions and should not be too far fetched with the final theory.

Technicians should remember that using phrases like ‘power line glitch’, ‘infrequent reset phenomenon’, ‘intermittent random fluctuating memory address’ and other such odd-sounding phrases do not impress the user. If you are not sure what is happening then say so. Honesty is the best policy. As long as you have an answer – which may be to replace the equipment or that a purchase is required – this is fine.

See PrM 3.5.1 for problem analysis tools.

Stage 4 Produce theory

From the evidence, analysis and experience, produce a theory for what is happening – or what has happened.

Then use the theory of ‘what went wrong’ to produce action to resolve the problem. Your first theory may not always be correct and you should try to show why this is. Avoid theories you can’t explain!

Stage 5 Produce resolution

Pause before taking action.

Write down exactly what was done and the outcome. Do this for every action you took – even if it consisted of just one line of a system set-up file.

The step-by-step actions should be able to be traced to find out what the technician did to resolve the problem and therefore help in resolving future problems. Problem management is a huge learning curve, so making notes, although time consuming, is very important.
Stage 6 Results of resolution
The results of the resolution may affect many systems in the school. If a plan is to be drawn up to replicate the actions across other systems, this must be done using the process described in Change Management.

Stage 7 Problem closure
Update the incident diagnostics sheet and the incident sheet and pass them to the service desk.

The service desk performs the usual call closure operations.

When does Problem Management occur?
Problem Management is a reactive and a proactive process.

The reactive aspect of Problem Management does not require immediate response. It is worth while setting aside time during the week to devote to problem management: it requires careful thought and cannot be hurried. The technician will need to be left undisturbed to work on it and should not be required to be in attendance for incidents. This approach should ensure an effective result from the process, which will benefit the school.

The proactive aspect is to monitor equipment and analyse incidents. The results of monitoring should be analysed to detect potential problems and provide a solution that can be implemented before failure. An example of this is to monitor disk space usage to remove temporary files, to archive files and to clean up disks before they become full and create network-wide problems.

Checking logged incidents can show trends such as printing problems where, for example, one printer often fails to complete printing and will print text but not pictures. It could be that this call is only logged occasionally, but if it was found and the user told that this printer can't do this type of print it would save the time of the user and technical support as there is no fault to report. Problem analysis may indicate that a small memory upgrade to the printer is all that is required or that it would print the picture if it were a different file type. Ultimately getting the best use out of the printer may avoid the expense of replacing the printer.

Who carries out Problem Management?
Problem Management usually starts with an incident or as a result of monitoring.

• The service desk will investigate an incident and after following guidelines will decide whether it is a problem for deeper investigation and analysis.
• A technician will start working on an incident and decide if it is a problem.
• Network monitoring will highlight areas that need further checking to find out whether there is a potential problem.

See also PrM 5.

Problem management is the ‘black art’ bit of technical support. From the evidence, analysis and experience technicians produce a theory for what is happening or has happened. The theory needs to be believable, so before taking action you should show why your theory might work. You produce an approach to resolving the problem, check it for soundness and then implement it. This is an iterative process that you may have to go through several times before you find the correct solution.

Problem Management resources
See PrM 3.5.
PrM 4.1 Technician forms
See PrM 3.3.1.

PrM 4.2 Problem Management checklist
• Do you spot problems before an incident occurs?
• Do you record resolutions for future reference?
• Do you resolve known errors before they become an incident?
• Do you minimise the adverse effect on users when an incident occurs?
• Do you analyse incident trends to prevent further incidents?
• Do you allocate enough time for problem management and do you review the allocation periodically?

PrM 4.5 Problem Management reports
See PrM 3.4.1.

PrM 5 Roles and responsibilities
• Service desk to note on the incident sheet that the problem has been passed to problem management
• Service desk to log, monitor and track the progress of the problem
• Service desk or technician to spot trends
• Technician support to action problems raised from incident management
• Technician support to progress unresolved incidents through the problem management process
• Technician assisting with the handling of major incidents and identifying the root causes
• Technician preventing the replication of problems across multiple systems
• Any additional first-line support groups, such as configuration management or change management specialists to be consulted
• Second-line and third-line support groups, including specialist support groups and external suppliers
• User to keep the service desk informed of any further changes to the state of the affected equipment (sometimes computers start working again when different incidents are resolved)

Additional functions that form part of Problem Management
• Developing and maintaining the problem control process
• Reviewing the efficiency and effectiveness of the problem control process
• Producing management information
• Allocating resources for the support effort
• Monitoring the effectiveness of error control and making recommendations for improving it
• Developing and maintaining problem and error control systems
• Reviewing the efficiency and effectiveness of proactive Problem Management activities

The scale depends on the time required for the Problem Management process. See also PrM 2.2.
PrM 6 Review of Problem Management

The purpose of this section is to help you review your implementation and ongoing operation of problem management, check your understanding of the process, examine what a successful implementation should look like and consider what you should have achieved by introducing it into your school. This will help you to assess how successful its introduction has been and point you back to the relevant sections in the Problem Management process that you should revisit to make improvements, if these are necessary.

Start by reading the sections included in the recap of Problem Management. When you have refreshed your memory and considered your own implementation alongside these descriptions, work through the checklist to identify any areas that you should revisit and perhaps re-implement or reinforce.

PrM 6.1 Recap of Problem Management

The overview describes problem management and explains the differences between incidents and problems. Problem management can be time consuming and we give advice about when to use the process. An implementation guide provides step-by-step instructions on planning and introducing problem management. The operations guide shows the stages of problem management, with the diagnostic work that a technician needs to do. It stresses the importance of keeping records to enable the sharing of results. For quick reference we also set out in separate areas the roles and responsibilities involved and the resources you will need.

Check your understanding of the process by going through sections PrM 6.1.1 to PrM 6.1.4 below.

PrM 6.1.1 Problem Management summary

<table>
<thead>
<tr>
<th>Step</th>
<th>Tasks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prepare to implement.</td>
<td>• Identify the users of problem management.</td>
</tr>
<tr>
<td></td>
<td>• Identify who will staff the Problem Management process.</td>
</tr>
<tr>
<td></td>
<td>• Plan your training.</td>
</tr>
<tr>
<td></td>
<td>• Consider the impact of problem management.</td>
</tr>
<tr>
<td></td>
<td>• Assess the risks of using problem</td>
</tr>
<tr>
<td>Define what needs to be done.</td>
<td>• Ensure that you are recording your calls and can track progress.</td>
</tr>
<tr>
<td></td>
<td>• Understand the difference between problems and incidents.</td>
</tr>
<tr>
<td></td>
<td>• Have a process to separate incidents from problems.</td>
</tr>
<tr>
<td></td>
<td>• Decide how much time each week to devote to problem management.</td>
</tr>
<tr>
<td></td>
<td>• Choose which areas to improve and which processes to remove.</td>
</tr>
<tr>
<td></td>
<td>• You need to sell the idea to other staff, so make sure you’re happy with it first</td>
</tr>
<tr>
<td>Step</td>
<td>Tasks</td>
</tr>
<tr>
<td>------</td>
<td>-------</td>
</tr>
</tbody>
</table>
| Implement problem management. | • Follow the implementation plan.  
• Train technicians in diagnostic techniques.  
• Write a letter to all users about the introduction of the new service. |
| **Problem management resources** | • Incident management resources such as incident diagnostics sheet  
• Fishbone diagrams  
• Root cause analysis  
• Instructions on the use of the forms  
• Known error database  
• Workaround techniques |
| **Post-implementation review** | • Workload monitoring  
• Analysis, surveys and measurements  
• Problem reports |

**PrM 6.1.2**  
**What you should expect now that you have implemented Problem Management**  
• You have a process for dealing with major incidents.  
• Everyone understands that problems usually start as incidents which are escalated into problems once diagnosed by the technicians.  
• Technicians understand how and when to reserve time to deal with problems.  
• Everyone understands that problem management is a proactive process, and that the related reactive process is incident management.  
• You appreciate that problem management takes time, can be expensive and should only be used for recurring or expensive incidents.  
• You understand the costs involved in problem management.

**PrM 6.1.3**  
**What you should have achieved through Problem Management**  
• You now have a formal process for dealing with problems.  
• You have a method for introducing workarounds.  
• You have set up a major incident process.  
• You have a systematic method for deciding when an incident becomes a problem.  
• You have information about the amount of technician time required to resolve problems.  
• You have developed a consistent approach to recording actions taken as part of problem management and the results of the resolutions applied.  
• You have at your fingertips information about the number of problems currently outstanding and how long they have been logged.  
• You now have a process for checking whether problem management reduces the ‘top 10’ incident list.
Benefits of having implemented Problem Management

- A proactive approach reduces the disruption to service when errors occur.
- The school has faith in the quality of the technical support, with reducing costs and high motivation for both users and technicians.
- You save time by using a standard approach to every problem.
- There is a reduction in the number of recurring incidents.
- Permanent solutions mean a gradual reduction in the number and impact of problems and known errors, as those that are resolved stay resolved.
- The process provides the historical data to identify trends, and the means of minimising failures and of reducing the impact of failures.
- You achieve a better first-time fix rate of incidents as a result of having a knowledge database available to the service desk and technicians when a call is first logged.
- You can co-ordinate your management information to enable better service.
- You have a way of checking that suppliers and staff are meeting agreed service levels.

Checklist

Use this checklist to identify any areas of problem management that have not been entirely successful. Then reinforce them by revisiting and re-implementing the relevant section of the FITS process.

<table>
<thead>
<tr>
<th>Characteristics of a successful implementation</th>
<th>FITS section to revisit if implementation has not yet been successful</th>
</tr>
</thead>
<tbody>
<tr>
<td>Everyone understands the process for deciding when an incident becomes a problem.</td>
<td>PrM 4.1.2 Stage 1 of the Problem Management process – Deciding if an incident is a problem</td>
</tr>
<tr>
<td>Staff understand and apply the process for dealing with major incidents.</td>
<td>PrM 4.1.1 How to deal with major incidents or major problems</td>
</tr>
<tr>
<td>There is an overall understanding that problem management is a proactive process.</td>
<td>PrM 4.2 When does Problem Management occur?</td>
</tr>
<tr>
<td>The production of reports about problems is helping to reduce the workload of the technical support team.</td>
<td>PrM 3.4.1 Problem Management reports PrM 5 Roles and responsibilities</td>
</tr>
<tr>
<td>Technicians and the service desk staff understand the stages of problem management.</td>
<td>PrM 4.1 How to operate Problem Management</td>
</tr>
<tr>
<td>The technicians can use problem-analysis tools.</td>
<td>PrM 3.5.1 Problem-analysis tools</td>
</tr>
</tbody>
</table>

If the above characteristics are all true of your school, congratulations on implementing a successful Problem Management process! The next steps for you are to continue operating the process as described in the Problem Management operations guide (PrM 4) and establish the process firmly. Work through this checklist at regular intervals to help you check that everyone continues to carry out all aspects of the process. You can then refer to the relevant sections above to address any shortfalls as they arise.
## Incident Diagnostics Sheet

*Use this form as a guide, but do not leave out detail, continue on further sheets if required*

<table>
<thead>
<tr>
<th>Equipment Unique ID</th>
<th>Name of person</th>
<th>Date &amp; Time of Incident / Request</th>
</tr>
</thead>
</table>

**Establish current status**

- **What was expected to happen?**
- **What did happen? Can the incident be recreated?**
- **When did it last work? Has it EVER worked?**
- **What has been changed recently?**
- **Write down any error messages displayed.**
- **Can you or anyone else perform the same task on other equipment?**

**Which area is the likely cause?**

From the answers above is the problem likely to be hardware, software, network, user guide, other (details please).

**Actions to take**

<table>
<thead>
<tr>
<th>Hardware</th>
<th>Check the knowledge base and fact sheets</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Which area of hardware is affected?</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Which part requires replacing</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Which spare equipment is available?</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Install spare or order replacement or other, please detail.</strong></td>
<td></td>
</tr>
</tbody>
</table>
# PrM Appendix A  Incident diagnostics sheet

<table>
<thead>
<tr>
<th>Software</th>
<th>Check the knowledge base and fact sheets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Which application or operating system is in error?</td>
<td></td>
</tr>
<tr>
<td>Result of checking the error message through tools eg, the internet.</td>
<td></td>
</tr>
<tr>
<td>Does software require reinstallation or a patch? Please give reasons.</td>
<td></td>
</tr>
<tr>
<td>Results of reinstallation or patch applied.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Network</th>
<th>Check the knowledge base and fact sheets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Does the network error affect one or many computers?</td>
<td></td>
</tr>
<tr>
<td>Can the area affected be identified or isolated using diagnostics?</td>
<td></td>
</tr>
<tr>
<td>Which replacement equipment can be installed?</td>
<td></td>
</tr>
<tr>
<td>Actions to take.</td>
<td></td>
</tr>
<tr>
<td>Results of actions taken.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>User Guide</th>
<th>Check the knowledge base and fact sheets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Which user guide is in error, does a user guide exist?</td>
<td></td>
</tr>
<tr>
<td>Can the error be corrected with training or documentation?</td>
<td></td>
</tr>
<tr>
<td>Actions to take.</td>
<td></td>
</tr>
<tr>
<td>Results of actions taken.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other</th>
<th>Check the knowledge base and fact sheets</th>
</tr>
</thead>
<tbody>
<tr>
<td>What was the cause of the incident?</td>
<td></td>
</tr>
<tr>
<td>What actions have been taken?</td>
<td></td>
</tr>
<tr>
<td>Which further actions are required?</td>
<td></td>
</tr>
</tbody>
</table>

## Incident outcome

<table>
<thead>
<tr>
<th>Has the incident been resolved?</th>
<th>[ ] Yes [ ] No</th>
</tr>
</thead>
<tbody>
<tr>
<td>What was the final outcome?</td>
<td></td>
</tr>
<tr>
<td>Date and resolver's name.</td>
<td></td>
</tr>
<tr>
<td>Has the incident sheet and call log been updated?</td>
<td>Has the user been informed?</td>
</tr>
<tr>
<td>[ ] Yes [ ] No</td>
<td>[ ] Yes [ ] No</td>
</tr>
</tbody>
</table>
Dear ______,

Introduction of Problem Management to our school

We have decided to introduce Problem Management as a complementary service to Incident Management. This will enable the technical support function to pinpoint recurring incidents and common errors and focus on solving them for good.

This service should enhance the approach the technicians use for finding out why problems occur and will enable us to keep the computer systems working as efficiently as possible for you. Training in this process will be provided for the service desk single point of contact and the technicians. Everyone else should continue to log their calls in the usual way, so please remember to use the incident sheet to log all calls with the service desk.

You should benefit from:

• a reduction in the number of repeat incidents
• faults found before they affect you, with resolutions implemented out of working hours, so that you don’t experience any downtime
• efficient handling of any major incident (such as a virus outbreak) that may occur.

The new service is scheduled to start on xxxxxx, and we shall publish more details nearer the start date.

You can download a template from the FITS website [http://www.becta.org.uk/tsas/index.cfm?refsect=ntss&bcsect=default&sect=problem&id=dw1175].
Root cause scenario – example

Root cause analysis

Reproduced by kind permission of Gene Bellinger, OutSights [http://www.outsights.com]

This article appeared on the OutSights website and shows two ways to look at the same problem. Scenario 2 uses root cause analysis.

Scenario 1
The Plant Manager walked into the pant and found oil on the floor. He called the Foreman over and told him to have maintenance clean up the oil. The next day while the Plant Manager was in the same area of the plant he found oil on the floor again and he subsequently raked the Foreman over the coals for not following his directions from the day before. His parting words were to either get the oil cleaned up or he’d find someone that would.

Scenario 2
The Plant Manager walked into the plant and found oil on the floor. He called the Foreman over and asked him why there was oil on the floor. The Foreman indicated that it was due to a leaky gasket in the pipe joint above. The Plant Manager then asked when the gasket had been replaced and the Foreman responded that Maintenance had installed 4 gaskets over the past few weeks and they each one seemed to leak. The Foreman also indicated that Maintenance had been talking to Purchasing about the gaskets because it seemed they were all bad. The Plant Manager then went to talk with Purchasing about the situation with the gaskets. The Purchasing Manager indicated that they had in fact received a bad batch of gaskets from the supplier. The Purchasing Manager also indicated that they had been trying for the past 2 months to try to get the supplier to make good on the last order of 5,000 gaskets that all seemed to be bad. The Plant Manager then asked the Purchasing Manager why they had purchased from this supplier if they were so disreputable and the Purchasing Manager said because they were the lowest bidder when quotes were received from various suppliers. The Plant Manager then asked the Purchasing Manager why they went with the lowest bidder and he indicated that was the direction he had received from the VP of Finance. The Plant Manager then went to talk to the VP of Finance about the situation. When the Plant Manager asked the VP of Finance why Purchasing had been directed to always take the lowest bidder the VP of Finance said, “Because you indicated that we had to be as cost conscious as possible!” and purchasing from the lowest bidder saves us lots of money. The Plant Manager was horrified when he realized that he was the reason there was oil on the plant floor. Bingo!

You may find scenario 2 somewhat funny, and laugh at the situation. It would be better if the situation made you weep because it is often all so true in numerous variations on the same theme. Everyone in the organization doing their best to do the right things, and everything ends up messed up. The root cause of this whole situation is local optimization with no global thought involved.

Scenario 2 also provides a good example of how one should proceed to do root cause analysis. One simply has to continue to ask “Why?” until the pattern completes and the cause of the difficulty in the situation becomes rather obvious.
<table>
<thead>
<tr>
<th><strong>Glossary</strong></th>
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<tbody>
<tr>
<td><strong>10Base-T</strong></td>
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<tr>
<td><strong>AppleTalk</strong></td>
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<tr>
<td><strong>Asset</strong></td>
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<tr>
<td><strong>Availability</strong></td>
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<tr>
<td><strong>Availability Management</strong></td>
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<tr>
<td><strong>Bandwidth</strong></td>
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<tr>
<td><strong>Baseline</strong></td>
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<tr>
<td><strong>Bridge</strong></td>
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<tr>
<td><strong>Buffer</strong></td>
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<tr>
<td><strong>Build</strong></td>
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<tr>
<td><strong>Capacity</strong></td>
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<tr>
<td><strong>Capacity Management</strong></td>
</tr>
<tr>
<td><strong>Category</strong></td>
</tr>
<tr>
<td><strong>Change</strong></td>
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<tr>
<td><strong>Change Management</strong></td>
</tr>
<tr>
<td>-----------------------</td>
</tr>
<tr>
<td><strong>Client</strong></td>
</tr>
<tr>
<td><strong>Client/server architecture</strong></td>
</tr>
<tr>
<td><strong>Configuration management database (CMDB)</strong></td>
</tr>
<tr>
<td><strong>Configuration Management</strong></td>
</tr>
<tr>
<td><strong>Definitive software library (DSL)</strong></td>
</tr>
<tr>
<td><strong>Device</strong></td>
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<tr>
<td><strong>Error trap</strong></td>
</tr>
<tr>
<td><strong>Ethernet</strong></td>
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<tr>
<td><strong>FDDI (Fibre Distributed Data Interface)</strong></td>
</tr>
<tr>
<td><strong>Financial Management</strong></td>
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<tr>
<td><strong>Firewall</strong></td>
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<tr>
<td><strong>Gateway</strong></td>
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<tr>
<td><strong>Gigabit</strong></td>
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<tr>
<td><strong>HTTP (hypertext transfer protocol)</strong></td>
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<tr>
<td><strong>Hub</strong></td>
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<tr>
<td><strong>ICT</strong></td>
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<tr>
<td><strong>Incident</strong></td>
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<tr>
<td><strong>Incident Management</strong></td>
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<td><strong>ITIL</strong></td>
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<tr>
<td><strong>LAN</strong></td>
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<tr>
<td><strong>LocalTalk</strong></td>
</tr>
<tr>
<td><strong>Logical topology</strong></td>
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<tr>
<td><strong>MAC (media access control) address</strong></td>
</tr>
<tr>
<td>Term</td>
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<tr>
<td>A management information base (MIB)</td>
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<tr>
<td>Management information base (MIB)</td>
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<tr>
<td>Network interface card (NIC)</td>
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<tr>
<td>Network traffic</td>
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<tr>
<td>Node</td>
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<tr>
<td>OSI reference model</td>
</tr>
<tr>
<td>Packet</td>
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<tr>
<td>Packet switching</td>
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<tr>
<td>Peer-to-peer network</td>
</tr>
<tr>
<td>Physical topology</td>
</tr>
<tr>
<td>Port</td>
</tr>
<tr>
<td>Problem</td>
</tr>
<tr>
<td>Problem Management</td>
</tr>
<tr>
<td>Protocol</td>
</tr>
<tr>
<td>Protocol stack</td>
</tr>
<tr>
<td>Term</td>
</tr>
<tr>
<td>-------------------------------------------</td>
</tr>
<tr>
<td>Proxy server</td>
</tr>
<tr>
<td>Release Management</td>
</tr>
<tr>
<td>Remote monitoring (RMON)</td>
</tr>
<tr>
<td>Request for change</td>
</tr>
<tr>
<td>Router</td>
</tr>
<tr>
<td>Segment</td>
</tr>
<tr>
<td>Server</td>
</tr>
<tr>
<td>Service Continuity Management</td>
</tr>
<tr>
<td>Service Desk</td>
</tr>
<tr>
<td>Service level agreement</td>
</tr>
<tr>
<td>Service Level Management</td>
</tr>
<tr>
<td>Simple network management protocol (SNMP)</td>
</tr>
<tr>
<td>Star topology</td>
</tr>
<tr>
<td>Switch</td>
</tr>
<tr>
<td><strong>TCP/IP</strong> (Transmission Control Protocol/Internet Protocol)</td>
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<tr>
<td>-----------------</td>
</tr>
<tr>
<td>Token ring</td>
</tr>
<tr>
<td>Topology</td>
</tr>
<tr>
<td>User datagram protocol (UDP)</td>
</tr>
<tr>
<td><strong>WAN</strong></td>
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<tr>
<td>Workstation</td>
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</tbody>
</table>